



# Nollamara Primary School

Business Plan  
2025 - 2027



## Our Context

Nollamara Primary School, set amidst the trees of Wadjuk Noongar Boodja and named after the Kangaroo Paw, has over 400 students from diverse cultural backgrounds, with more than 80% having a language background other than English. The school offers specialised programs in Music, Art, Science, Sports, and more, alongside a well-resourced library and a modern Early Childhood area. Its canteen features garden-fresh produce to create healthy lunches and provides Breakfast Club daily. NPS uses Positive Behaviour Support and Explicit Direct Instruction to ensure effective teaching, supported by a comprehensive Student Support Hub. The school fosters a holistic approach to student development, emphasising family involvement and community engagement to help students reach their full potential.

## Our Pillars: What you will see



### Culturally Diverse

Explicit cultural responsive documents.  
Seek parent and community voice to ensure fidelity of cultural understandings and teachings.  
Cultures represented through community events.



### Excellence in Teaching & Learning

A clear, low variant Scope and Sequence for Literacy and Numeracy.  
An explicit and data informed pedagogical approach to teaching and learning.  
A rigorous and supportive instructional coaching cycle.



### Wellbeing

A formal wellbeing policy evident through a committee, programmes and aligned with Department strategic documents.  
Values all voices within the community, including parents, staff, students.



### Effective School



### Effective Classroom

Displays world maps, cultural flags and language representing student backgrounds.

Consistent clear routines and high expectations within lessons.  
Consistent visual cues on display.  
Mandated Literacy and Numeracy blocks.

Ensures an orderly, inclusive and peaceful environment utilising a quiet, reflective space.

## Our Vision and Motto

We empower students to reach their full potential in a culturally safe and supportive environment.

**Progress with Pride**, the school motto since 1959, reflects the school's ongoing commitment to our vision. The logo incorporates the kangaroo paw, a significant plant which grew naturally around the school and is the school namesake.

## Our Values

Respect  
Excellence  
Acceptance  
Compassion  
Honesty



### Effective Teacher

Consult with EAL/D Assistants to ensure culturally sensitive topics are handled appropriately.  
Aware of the cultures and backgrounds of students within their classroom and embed cultural understandings.

Effective and efficient lesson delivery.  
Continuous development through professional learning and use of collaborative meetings.  
Differentiated learning opportunities.

Create a safe and secure environment that allows for open communication.  
Embed social and emotional learning strategies to support students to access education.



### Effective Student

Proud to share their culture within their school community.  
Show respect, empathy and are inclusive of all cultures.  
Participate in cultural celebrations and differing cultural activities.

Access learning opportunities which are engaging and challenging across all areas of the curriculum.

Able to articulate their feelings and needs.  
Recognise their strengths and can set goals for future success.

Culturally Diverse



Excellence in Teaching & Learning



Wellbeing



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